



BOARD HIGHLIGHTS

February 17, 2016 School Board Meeting

A moment of silence was held in memory of **Mr. Robert Willaman**, former School Board Director from Delaware Township, who recently passed away on January 23, 2016. A second moment of silence was held in memory of **Mr. D. Ralph Bouch**, the first football coach at RHS, who recently passed away on February 7, 2016.

* Notation – Monday, 2/15/2016 Work Session was cancelled due to inclement weather.

➤ Recognitions

- ❖ (At Regular Meeting) Mr. Fred Mozzocio, New Castle, PA from Toshiba Business Solutions and 2 VIS Signs Representatives from Pittsburgh, PA re Football Field Scoreboard

➤ Correspondence

- ❖ Acknowledged Book Donations to the Reynolds Junior-Senior High School Library: This is Your Brain on Music: The Science of Human Obsession, Guitar Notes, Get Happy, and Before Goodbye donated by Mr. Thomas Jeffries' Family in his memory

➤ Board Operations

- ❖ Acknowledged PSERS Correspondence Seeking Interested Board Member for Nomination to Fill Vacancy on PSERS Board; Nomination Packets Due 3/1/2016 – *No Interest Indicated*

➤ Superintendent's Report

- ❖ **Reynolds Junior-Senior High School Students of the Month for November 2015:** Megan O'Hara – Grade 12, Morgan Shine and Nickole Erlacher – Grade 11, McKenna Eversole – Grade 10, Andrew Shannon – Grade 9, Brianna Micsky – Grade 8, and Nicholas Loposky – Grade 7
- ❖ **Reynolds Elementary School 3rd Gr. Principal's Luncheon:** Taeson Little and Briannah Hollobaugh – Mr. Beighley's Classroom; Patrick Lee and Alyson Sapot – Mr. Kelly's Classroom; Cameron Drew and Reagan BuCher – Mrs. Levis's Classroom; William Campbell and Brianna Patterson – Mrs. Harnett/Mrs. Kamerer's Classroom
- ❖ **Mercer County Career Center – Students Recognized for 2nd Quarter:** Josh Daley – Carpentry, Kendra Graham – Building Trades Maintenance, and James Walden – Precision Production Metals

➤ Old Business

- ❖ Approved Final Edits to REA CBA and Append to Minutes from January 20, 2016, Agenda Item 15.7
- ❖ Revised REA Memorandum of Understanding for Early Retirement Incentive, Approved January 20, 2016, Agenda Item 15.3 to Include Waiver of 25 Year Service Requirement Language

The Reynolds School District does not discriminate on the basis of race, sex, color, handicaps, creed, age, or national origin in administration of its educational or employment policies.

➤ Policies

- ❖ *Second Reading and Adoption – Revised Policy #011 – Local Board Procedures - Principles for Governance and Leadership replacing Board Governance Standards/Code of Conduct*
- ❖ *Second Reading and Adoption – Revised Policy 115 – Programs – Career and Technical Education*
- ❖ *Second Reading and Adoption – Revised Policy 317 – Administrative Employees – Conduct/Disciplinary Procedures*
- ❖ *Second Reading and Adoption – Revised Policy 417 – Professional Employees – Conduct/Disciplinary Procedures*
- ❖ *Second Reading and Adoption – Revised Policy 517 – Classified Employees – Conduct/Disciplinary Procedures*
- ❖ *Second Reading and Adoption – Revised Policy 806 – Operations – Child Abuse*
- ❖ *Second Reading and Adoption – New Policy 824 – Operations – Maintaining Professional Adult/Student Boundaries*

➤ Buildings & Grounds

- ❖ Approved Purchase of OES Football Field Scoreboard, Model #8600 from Toshiba Business Solutions of New Castle, PA in the Amount of \$30,968 for Options A & B to be Paid through Capital Project Funds and Donations from Steele Schneider and Dallas Hartman Law Firms

➤ Educational Programs/Student Activities

- ❖ Approved Linkage Agreement with Community Counseling Center of Mercer County for Family Connections Program at no Cost to the District, Effective January 2016 – January 2018
- ❖ Approved Additions to District Parent-Community Volunteer List for 2015-16 SY: Berberick, Holly, Transfer, PA
- ❖ Approved Midwestern Intermediate Unit IV Memorandum of Understanding Regarding Continuum of MIU4 Special Education Instructional Programs/Services – 2015-16 School Year:
 - Autistic Support Anticipated Cost - \$47,759
 - Emotional Support Anticipated Cost - \$36,774
 - Speech/Language Support Anticipated Cost - \$221,348
 - Vision Support (O&M) Anticipated Cost - \$684
 - Other Contracted Instruction Anticipated Cost - \$199,280

TOTAL Anticipated Cost - \$505,845 (Anticipated Cost - \$719,132 for 2014-15)
- ❖ Approved Reynolds School District 2016-17 School Calendar
- ❖ Approved Reynolds Elementary School **Summer 2016 Success by Six Program**, Sponsored by United Way of Mercer County, **Monday - Thursday, 6/13/2016–7/28/2016** from 8:45 AM – 2:15 PM, including Lunch and Snack, Transportation to be Provided at Common Bus Stops to be Determined; Transportation Costs (\$4,000) and Lunch (\$2/per Student per Day) Reimbursement May be Requested from United Way; All Other Costs Automatically Assumed by United Way
- ❖ Approved Reynolds Elementary School **2016-17 Kindergarten Camp** for Five (5) Days, **Mon., 8/15/16 – Fri., 8/19/16** from 9:00 AM until Noon with Staffing to Include: Up to Four (4) Kindergarten Teachers and One (1) School Nurse to be Paid at a Prorated Per Diem Rate and Up to Four (4) Teacher Aides to be Paid at their Regular Hourly Rates. Final Number of Teachers and Aides to be Determined by Enrollment. Salaries to also Include a Four (4) Hour Planning Day, Date to be Determined
- ❖ Approved Reynolds Elementary School **Summer 2016 Tutoring Program** for Rising 1st and 2nd Grade Students, **June 14 through July 14, 2016** on Tuesdays, Wednesdays, and Thursdays, 2 Hours/Day, 9 AM – 11 AM plus ½ Hr./Day Planning Time, Staffing of Approximately Two (2) Teachers to be Determined in Conjunction with Student Participation and Paid at Curriculum Rate; Only Incidental Supplies Needed
- ❖ Approved Reynolds Elementary School **Summer 2016 Fluency Lab Program** for Established Primary and Intermediate Fluency Labs, for 2nd through 6th Grades, **June 14 through July 14, 2016** on Tuesdays, Wednesdays, and Thursdays, 9:00 AM – 11:00 AM with One Hour Preparation Time; Staffing Through Service Hours for AmeriCorps Teachers at No Cost to the District; Only Incidental Supplies Needed
- ❖ Approved Creation of Reynolds Junior-Senior High School's **Aevium Club** under the Direction of Ms. Taryn Dobson, Volunteer Advisor, (Purpose is to Create a Positive Mental Health Environment) at No Cost to the District

➤ Finance

- ❖ Approved 2015 Tax Exonerations/Additions as Listed:
 - Borough of Fredonia – To Be Collected - Per Capita Tax (\$1,020.00)
 - Borough of Fredonia – To Be Collected - Real Estate Tax & Penalty - (\$28,347.47)
 - Delaware Township – To Be Collected - Per Capita Tax (\$2,882.00)
 - Delaware Township – To Be Collected - Real Estate Tax & Penalty - (\$75,129.46)
- ❖ Approved Sale or Disposal of Obsolete Equipment at Reynolds Elementary School:
 - 2 Cable Piano Co. Upright Pianos, Serial #400305 and #400303
 - 3 Spinnet Pianos, Serial #21610, 21589 and One Unnumbered
 - 1 Lester Upright Piano, Serial #250635
 - 1 Lauter Baby Grand Piano, Serial #37946
 - 5 Piano Benches
- ❖ Approved Resolution to Participate in the Following Midwestern Intermediate Unit IV's Consortium Proposal for Consolidated Federal Programs - 2016-17 School Year: Title I and Title II/A – Improving Teacher Quality

➤ Personnel

- ❖ Approved Intent(s) to Retire:
 - Employee: Hurl, Margie, Sharpsville, PA – *Intent to Retire*
 - Position: ELEM School Nurse
 - Effective: June 3, 2016 or the Last Day of 2015-16 School Year
 - Start Date: August 30, 1983
 - Yrs. of Service: 33 Years (1983 – 2016)

 - Employee: Kalchthaler, Dorothy, Greenville, PA – *Intent to Retire*
 - Position: HS Principal's Secretary
 - Effective: On or Before August 12, 2016
 - Start Date: December 19, 1985
 - Yrs. of Service: 30-1/2 Years (1985 – 2016)

 - Employee: Burchill, Catherine, Greenville, PA – *Intent to Retire*
 - Position: School Nurse Assistant (4 Hrs./Day)
 - Effective: February 19, 2016
 - Start Date: April 8, 2002
 - Yrs. of Service: 14 Years (2002 – 2016)

 - Employee: Woods, Karen, Transfer, PA – *Intent to Retire*
 - Position: ELEM Kindergarten Teacher
 - Effective: June 3, 2016 or the Last Day of 2015-16 School Year
 - Start Date: August 24, 1990
 - Yrs. of Service: 26 Years (1990 – 2016)
- ❖ Approved Employment(s):
 - Employee: Eastlick, Kristan, Fredonia, PA – *Employ*
 - Position: Long-Term Substitute Elem/Special Ed Teacher (*Mrs. Montesano's Class*)
 - Building: Reynolds Elementary School
 - Effective: Retroactive to 01/04/2016 through 06/03/2016 (or Last Day of 2015-16 School Year)
 - Salary: Level A/Step 13 - \$46,838/Yr. to be Prorated as per REA CBA
- ❖ Approved Position Description for Transportation District Courier/Driver
- ❖ Approved Addition(s) to Substitute Support Employee List – 2015-16 School Year, Wage Set at \$9.00/Hr, Sub. School Nurse Assistant at \$10/Hr.:
 - Caylor, Denise, Greenville, PA – Substitute School Nurse Assistant
 - Croskey, David, Fredonia, PA – Substitute Custodian
 - Sullivan, Robin, Fredonia, PA – Substitute Secretary and Substitute Teacher's Aide
- ❖ Approved Increasing Secondary School Nurse Position from 60% Time to Full-time, Effective February 22, 2016 (*Position is Currently Held by Mrs. Carisse Mirizio*)

❖ Approved Leave(s) of Absence:

Employee: Gold, Patricia, Greenville, PA – *Unpaid Leave of Absence*
Leave: Unpaid LOA per RESPA CBA Article XII, Section B following Use of Sick Days, Vacation Days and Personal Days
Position: HS Custodial/Maintenance Employee
Effective: 02/08/2016 through Approximately 04/29/2016
Return to Work: Approximately 05/02/2016

❖ Approved Extracurricular Athletics/Activities Advisors and Coaches List - **2016-17** Athletic/Activity Season Year:

Volleyball:

- Maurer, Heather, Fredonia, PA – Volleyball Head Coach, Salary – Level C (\$2,658) and Volleyball Junior High Assistant Coach, Salary - \$17/Hr./Split 200 Max. Hrs.
- Parker, Camille*, Greenville, PA – Volleyball 1st Assistant Coach, Salary – Level A (\$1,911)
- Reisz, Morgan, Greenville, PA – Volleyball Junior High Assistant Coach, Salary - \$17/Hr./Split 200 Max. Hrs.
- Boyer, Lenora, Greenville, PA – Volleyball Junior High Assistant Coach, Salary - \$17/Hr./Split 200 Max. Hrs.
*Pending Receipt of Personnel Docs.

Golf-

- Pierce, Jay, Greenville, PA – Boys' Head Golf Coach, Salary Step F (\$3,813)
- Wilson, Belinda, Greenville, PA – Girls' Head Golf Coach, Salary Step F (\$3,813)

Cross Country -

- Santom, Wayne, Grove City, PA – Boys' Head CC Coach, Salary Step F (\$3,813)
- Young, Brett, Greenville, PA – Girls' Head CC Coach, Salary Step A (\$2,198)

Football -

- Mull, Joshua, Greenville, PA - Head Football Coach, Salary Step F (\$4,661)
- Wilkinson, Joshua, Greenville, PA – Split 1 of 2 (2 Positions/2 Ways: 1st/4th), Prorated Salary – Step F (\$3,417.50)
- Dietrich, Matthew, Greenville, PA – Split 2 of 2 (2 Positions/2 Ways: 1st/4th), Prorated Salary – Step F (\$3,417.50)
- Burdett, Brian, Sharpsville, PA – 4th Assistant Football Coach, Salary Step B (\$1,692)
- Olsen, Ray, Greenville, PA – Split 1 of 5 (4 Positions/5 Ways: 2nd/3rd/4th/4th) – Prorated Step F (\$2,526.40)
- Miller, Marty, Transfer, PA – Split 2 of 5 (4 Positions/5 Ways: 2nd/3rd/4th/4th) – Prorated Step F (\$2,526.40)
- Stoyer, Brad, Greenville, PA – Split 3 of 5 (4 Positions/5 Ways: 2nd/3rd/4th/4th) – Prorated Step F (\$2,526.40)
- Masterofrancesco, Anthony, Transfer, PA – Split 4 of 5 (4 Positions/5 Ways: 1st/3rd/4th/4th) – Prorated Step F (\$2,526.40)
- Wolfe, Justin, Transfer, PA – Split 5 of 5 (4 Positions/5 Ways: 2nd/3rd/4th/4th) – Prorated Step F (\$2,526.40)

Football Cheerleader Advisors-

- Davis, Becky, Greenville, PA – Varsity Football Cheerleader Advisor, Salary Step D (\$1,452)
- Banic, Amanda, Greenville, PA – Junior Varsity Football Cheerleader Advisor, Salary Step F (\$1,789) and Junior High Football Cheerleader Advisor, Salary Step F (\$1,789)

Misc:

- Morris, Michelle, Greenville, PA – Marching Band Director, Salary – Level F (\$3,556)
- Heckman, Jamie, Greenville, PA – Split Marching Band Asst. - Front Line Advisor, Split Salary – Level F (\$1,306)
- Dietrich, Stephanie – Split Marching Band Asst. - Front Line Advisor, Split Salary – Level F (\$1,306)
- Mull, Joshua, Greenville, PA - Weight Room Supervisor (June/July/Aug. 2016), Salary - \$525 and Weight Room Supervisor (Dec. 2016/Jan. /Feb. 2017), Salary - \$525
- Little, Seth, Greenville, PA –Weight Room Supervisor (Sept./Oct./Nov. 2016), Salary - \$525 and Weight Room Supervisor (Mar./Apr./May 2017), Salary - \$525

❖ Approved Additions to Extracurricular Athletics/Activities Advisors and Coaches List - **2015-16** Athletic/Activity Season Year:

Volleyball:

- Reisz, Morgan, Greenville, PA – Volleyball Junior High Assistant Coach, Salary - \$16/Hr./Split 200 Max. Hrs.
- Boyer, Lenora, Greenville, PA – Volleyball Junior High Assistant Coach, Salary - \$16/Hr./Split 200 Max. Hrs.

- ❖ Created 12-Month RESPA Floating Maintenance Position with Building and Shift Assignments to be Determined by Administration Based on Needs, Effective Immediately
- ❖ Accepted Resignation from Benjamin Elverson, Secondary Mathematics Teacher, Effective February 17, 2016 and 3 Arbitration Settlement as Presented

➤ **Meeting Dates**

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| March 9, 2016 | Buildings, Grounds, and Technology Committee Meeting – 6:30 PM Personnel & Policy Committee Meeting – 7:30 PM |
| March 14, 2016 | Academics, Activities & Transportation Committee Meeting – 6:30 PM Reynolds School Board Work Session/Gen. Purposes Mtg. – 7:30 PM Executive Session Following the Work Session |
| March 16, 2016 | Finance Committee Meeting – 7:00 AM (<i>New</i>) Reynolds School Board Regular Meeting – 7:30 PM |